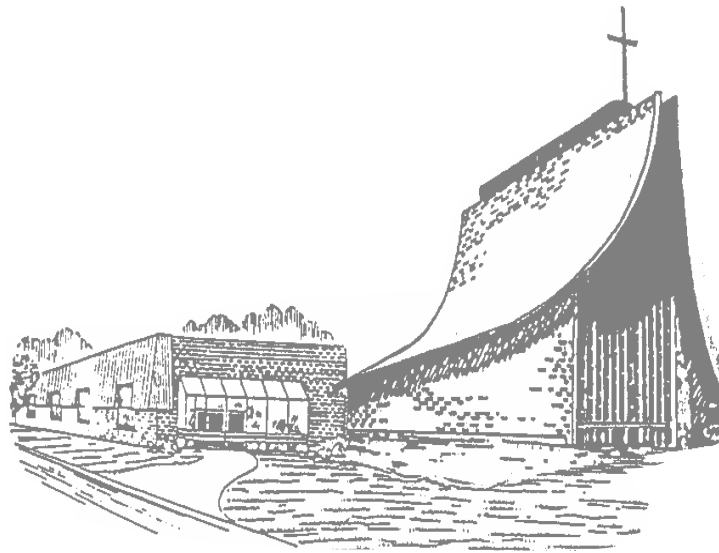


**Standing
Committee
&
Sub-Committee
Reports**



This page
was intentionally
left blank.

CHRISTIAN LIFE AND NURTURE COMMITTEE

The Christian Life and Nurture Committee (CLAN) continued to function without a Chairperson during 2003. Both Chair and Secretary positions rotated among committee members. Much of CLAN's focus during 2003 was to keep the Sunday School and other Christian Education events running as smoothly as possible in the absence of a staff member hired to specifically provide Christian Education coordination and support.

Congregational Events:

Special events included the Christmas Tree of Sharing and the White Gift Sunday Service.

Sunday School:

Bible Quest was used as the Sunday School Curriculum. The Sunday School continued to be divided into three classes—ages 3-7, ages 8-10, ages 11 plus. Each class had a group of teachers working on a weekly rotation. The teachers were as follows:

Primary: Shelley Gibbs, Lynn Shaw, Dawne Janes (Jan –June), Donna Hewson (Jan-June), Jill Leedham (Sept-Dec)

Junior: April Hugman, Sue Kennedy, Dawne Janes (Sept-Dec),

Senior: Jill Leedham (Jan-June), Leslie Leach, Allan Rey (Sept-Dec), Sue Pope (Sept-Dec)

Confirmation Class:

There was a confirmation class of six youth, who worked with three dedicated mentors, over a period of 6 weeks.

Youth Group:

Led by Justin McKellar and Allison Groulx, the Youth Group met every two weeks, usually on a Friday evening until the beginning of the summer. In the fall, Justin and Allison were forced to resign due to other time commitments. The Youth Group is scheduled to start up again in January 2004.

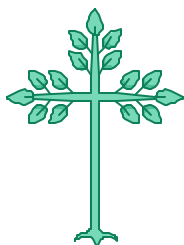
Library:

Library records reveal moderate use of reading material in the past year. New additions of books and other literature were largely through donations from church members.

Works of a meditative and devotional nature appear to be borrowed most often. Few purchases of new material were made.

A 'children's corner' library has been set up in the Fellowship Hall and an increased interest in storybooks is developing.

Hopefully, an activity centre focusing on religious/moral ideals will emerge in this newly established area.



A special thank you to all who have been active in Christian Education and Development at Fairview, especially our dedicated Sunday School Teachers, Youth Group Leaders and Nursery Volunteers.

Respectfully submitted by members of CLAN:

Jill Amos, Sheila Bauer, Sue Kennedy, Beth McIntosh, Ethelwyn Speers

SUNDAY SCHOOL FINANCIAL REPORT

January 2003 Opening Balance \$ 943.26

Receipts

Envelopes – Local..... \$ 168.90

Envelopes – Mission and Service 54.25

Loose Offering 116.54

Bank Interest 2.50

\$ 342.19

Total Receipts +342.19

\$1,285.45

Disbursements

Treasurer UC of Canada M&S Fund \$ 42.35

Sunday School Gifts 13.80

\$ 56.15

Total Disbursements -56.15

Balance at December 31. 2003 **\$1229.30**

Respectively Submitted

Shirley Draper, Treasurer

OFFERING



MINISTRY & PERSONNEL COMMITTEE

To the Fairview Family,

The Ministry & Personnel Committee introduced two new members in the late spring of 2003. George Speers and Jane Baxter joined the team with Jane taking on the roll of Chair. Under the guidance of Rev. Margaret Bain, we met with Rev. Jenny Stephens, Conference Personnel Minister and she oriented the committee to the structure and role of this particular committee. At the beginning of June, Kirk Smeaton, George Speers and Jane Baxter also attended a one-day seminar at Five Oaks enhancing our knowledge of our responsibilities as committee members. It became clear at that time the one goal of our Committee over the next year was to look at the existing job descriptions and revise the yearly performance review process.

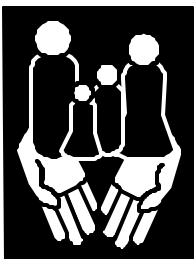
The Committee was well aware of their duties and challenges, however we were put to the test as of August 9, 2003. Janet Macaulay, our Office Administrator for almost 10 years, resigned from her position at Fairview and moved on to work at the Hamilton Conference Office. We certainly wished her well and got busy with the process of filling the vacancy at Fairview. The Committee received a few names from the community who would be interested in working in the Office Administrator's position. In late August an interview team from the Ministry & Personnel Committee met the applicants and following the interview process asked Sharon Tracey to be our Temporary Office Administrator.

Over the next few months, the Ministry & Personnel Committee formulated new job descriptions, completed performance reviews for Marilyn Gellner and Nancy Krause and welcomed Rev. Barrie Bain on October 1, 2003. Negotiations for the upcoming budget review were also completed moving the committee towards advertising for our full time Office Administrator. The advertisement was placed in our local paper in early November and following a screening process, interviews took place late November. It was the consensus of the interview team and the whole Ministry & Personnel Committee, that Sharon Tracey be asked to accept the permanent position of Office Administrator as of December 1st. Fairview United Church announced the joyful news of Sharon's employment to the congregation on December 7th, 2003.

The Committee's next challenge is to review current job descriptions and revise the performance reviews to reflect each employee's work at Fairview United Church.

Members of the Ministry & Personnel Committee are: Judy Watson, Cheryl McKellar, Dave Gilbert, George Speers, Kirk Smeaton and Jane Baxter, Chair.

I can't thank the committee enough for all they have accomplished this past year. Fairview United Church is truly blessed to have such an effective team.



Respectfully submitted by,

Jane Baxter, Chair



STEWARDSHIP COMMITTEE

Celebrate With Commitment in Faith

The year '2003' indeed gave us many reasons to celebrate. Thanks to all of the congregation who so enthusiastically responded to the 'Celebration Sunday' Stewardship Programme, making a commitment to the financial well-being of Fairview in the year 2003. All of these commitments were carried out, so to these people, and all others who supported Fairview financially, the Church is very grateful. Due to these concentrated efforts, the financial situation is much improved.

A similar outreach programme was conducted this past fall culminating with 'Celebration Sunday' on November 16th. It was a wonderful day beginning with a breakfast provided by the Men's Prayer Breakfast Group. Special music was provided during the service by the Praise & Worship Team, where everyone was given an opportunity to make a financial commitment for 2004. A 'Celebration Sunday' Cake and Ice Cream Social followed the service. Thanks to Lee Thorsen, Phyllis Hunter, Dave Hugman, Dave Kelman and Morley Roswell for their wonderful presentations during the Sundays proceeding November 16th. Thanks to the ladies of Tranquility Group for folding letters etc. and of course to Sharon Tracey in the Church Office for all the extra work involved in this campaign.

Results of the campaign are as follows: 80 Estimate of Givings forms have been returned. Of those, 30 families pledged to increase their givings to local programming, and 16 families pledged to increase their givings to the Mission & Service fund.

Members of the Stewardship Committee for 2003 were Morley Roswell, Orville Parsons and Carolyn Ralph.

Stewardship is the way in which we, as members of the United Church of Canada, serve with time, talents and money.

Although the Stewardship Committee has focused on financial projects of late, we would like to recognize and congratulate all those who contribute in so many ways:

- ? 'House' program organizers gave all of us an opportunity to be greeters, ushers, lay readers, coffee hour providers, thus supporting our Minister and Worship Committee. What a way to serve and get to know each other better!
- ? Mid week leaders, Sunday School teachers, Choir and Praise Team members,
- ? Men's and Women's groups,
- ? 'Outreach' persons of our congregation who so tirelessly address needs here and abroad,
- ? People who look after our beautiful building,
- ? Those who look after its finances,
- ? And to all others who do a million tasks behind the scenes, a huge thanks to you on behalf of our congregation.

We truly had a great 2003!

The objectives of the Stewardship Committee for 2004 will be to support, in any way possible, the above ventures as well as reaching out to all of you who have not as yet had the opportunity to share your time and talents.

May 2004 bring you the opportunity to do so and to reap the joys of fellowship and satisfaction this will bring.

Respectfully Submitted,

Carolyn Ralph, Chair of Stewardship

MUSIC MINISTRY

The goal of the Chancel Choir and the Praise and Worship Team is to lead the congregation in the joyful praise and adoration of our awesome God and Creator.

Again, we had another busy year. The Chancel Choir presented 36 different anthems throughout the year. They ranged from quiet, contemplative (especially during Lent) to upbeat and joyful (during Easter and Christmas). The remaining anthems were chosen to compliment the scriptural theme for the day.

We are blessed in having willing people to be soloists.

- ? This year on Palm Sunday we had Tom Smiley sing "Watch the Lamb". It was a very emotional song which caused several handkerchiefs to be employed.
- ? On May 4, Kirk Smeaton sang the ever rousing and much loved song "The Holy City".
- ? In May, June Haines sang a modern adaptation of "I am the Vine".
- ? Over the summer we were ably led by soloists Kirk Smeaton, Brenda Weeden, Gord Ferrell, and Kim Richardson.
- ? At the Christmas Eve service Kirk Smeaton sang "Who is this Boy".
- ? The Ward/Smiley family enriched our Dec. 21 service with an upbeat rendition of "Mary's Boy Child".

The Junior Choir sang in February - "Ha-la-la-la", and again at Easter - "Ho Ho Ho Hosanna". Unfortunately, due to lack of children, Junior Choir was disbanded in June.

We had some excellent help instrumentally during the year.

- ? Ian Thompson played piano solos on two occasions.
- ? John Richardson and Nancy Krause played several piano duets and piano/organ duets.
- ? There were two string soloists - April Van De Laygraaf on violin, and Sarah Murray on viola.
- ? At our anniversary service on Oct. 19, Susan Carscadden-Mifsud was our guest solo bell ringer. She played "Praise to the Lord", "Jesus Keep me Near the Cross", "Amazing Grace", and a hymn medley. All were done with a sensitivity to touch and sound. She also displayed a fine visual style.

On March 2, several members of the congregation joined the choir that day to present "The Heavens are Telling" - Haydn. With the choir loft more full than usual, the anthem was a mighty song of praise to God.

A ladies quartet (Cindy Smiley, Cheryl McKellar, June Haines and Sandy Surette) sang "Lead Me, Guide Me" from the cantata "The Bush Still Burns" on March 30. That evening the choir, together with St. Paul's, Paris presented the Cantata "The Bush Still Burns" as a fund raiser for the Burford United Church which had burned to the ground. It was exceedingly well attended, and financially successful.

The Praise and Worship Team took four services throughout the year. Their emphasis is on contemporary music, often with percussive and instrumental accompaniment. The members of this team are Cindy and Tom Smiley, Debra and Ken Ward, April Hugman, Kim Richardson, Gord Ferrell, and Nancy Krause. We also had some help from Ryan Smiley and Josiahs Cook.

On June 6, the choir had its traditional spring social. It was called “The Grand River Musicale.” So all of our songs were about water - “Canadian Boat Song”, “O My Darling Clementine”, “Lazy River”, “Moon River” etc. The Junior Choir sang “Three Little Fishies”. We had a few tall tales by the veteran fishermen Kirk Smeaton and Dick Martin. The Bayne Family Singers sang “The Rivers of Babylon”, much to the enjoyment of the audience. And we had the Jubilee 6, our little band (Gord Ferrell, Tom Smiley, Neil Sandilands, Bill Taylor, Larry Eddy, and Nancy Krause) play several toe-tapping songs. The evening ended with cake, ice cream and caramel sauce.

A beautiful cantata entitled “Sing Noel - A Carol Service” by Hal Hopson was purchased in September. The choir, along with St. Pauls choir, Paris, practised diligently and then presented the finished product on December 7th at Fairview. It was then presented the following week at St. Pauls. While the choir was absent from Fairview on the 14th of December, John Richardson led the music at Fairview.

On December 21st, the choir had another social evening - The Fairview Family Christmas. Emphasis was on carol singing and fun. The Jubilee 6 (the same members as above, except Linda Gillis played in place of Larry Eddy) entertained with old favourites like “Winter Wonderland”. Lyndon and Alexander Rey each played a piano solo. Joyce Neddow told the tale of the Topsy Turkeys. Margaret Bain read “The Grinch who Stole Christmas” to the children. The big “kids” enjoyed it too. Emily Brabant and Lauren McKellar beautifully sang ‘O Holy Night’. Santa Claus stopped by to spread Christmas cheer. The program was closed by a poem written and read by Dick Martin. And then.....warm cider, and Christmas cookies. Mmmmmmm.

Our choir members are Barb Parker, Mary Beard, June Haines, Cheryl McKellar, Betty Sholer, Cindy Smiley, Brenda Weeden, Eleanor Lamb, Yvonne McDougall, Sandra Moore, June Attwood, Sandra Surette, Kim Richardson, Tom Smiley, John Richardson, Kirk Smeaton, Dick Martin and Gord Ferrell.

Our executive are: President - Gord Ferrell, Secretary - Yvonne McDougall, Treasurer - Sandy Surette, Cards and gifts - Mary Beard, Librarians - Cheryl McKellar and June Haines.



Respectfully submitted by
Nancy Krause, Organist and Choir Director



SENIOR CHOIR FINANCIAL REPORT

Opening Balance..... \$663.38

Receipts:

GIC + interest..... \$1,323.00

ING account + interest 1,117.13

GIC + interest..... 1239.00

Collections 123.00

Interest on GIC 39.00

Gifts from church groups..... 1951.38

Cheese Sales—Gross 1726.80

Variety Night—Gross..... 671.00

Fairview Family Christmas..... 130.00

Bank Interest00.67

Total Receipts for 2003 8320.98

Total.....\$8984.36

Disbursements:

Bank Charges \$1.20

Music Purchases 108.46

Tavistock Cheese 1202.37

Variety Night Expenses 98.89

Gifts 50.00

Christmas Dinners 46.20

Total Expenses.....\$1,507.12

Balance at end of 2003.....\$7,477.24

WORSHIP COMMITTEE

The Worship Committee for the year 2003 continued to work enthusiastically under the leadership of The Reverend Margaret Bain. Members of the committee were Diane Hutcheon (Chairperson), Liz Bonneville, Yvonne McDougall, Brenda and George Weeden and Music Director Nancy Krause. Three new members joined this year: Cindy Smiley, Cheryl McKellar and Les Attwood. This dedicated group worked hard to keep the church services organized and running smoothly. This was quite a challenge after Rev. Margaret left in June and again after Janet Macaulay (our Office Administrator) left in August.

Monthly meetings consisted of reviewing past worship services and planning everything needed for upcoming services. Several sub-committees enabled us to fulfill duties like preparing elements for communion, decorating the sanctuary, serving communion and advertising. Other duties included preparing music, arranging for guest ministers and speakers and organizing Sunday services for three weeks in July and all of the month of September.

It has indeed been wonderful to have Reverend Barrie working with us since the beginning of October! His input in our meetings has been invaluable and his direction has helped us in so many ways. We look forward to implementing his many fresh new ideas in the year ahead.

The Reverend Ernie Royle and The Reverend Doug Willis shared inspiring messages in April, July and September. John Asling, with The Beads Of Hope Campaign, was a guest speaker in September.

The committee had a successful Ash Wednesday service with a pancake dinner prepared by committee members before the service.

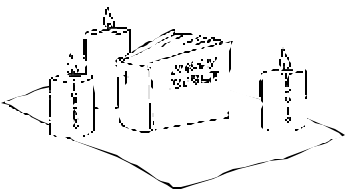
We also hosted some coffee hours after church and a Strawberry Sundae Sunday. This was also a farewell party for the Reverend Margaret Bain.

“Bring A Friend Sundays” have continued this year. These are services in which the congregation is encouraged to bring someone new to church with them. These services have been very successful! Our warmth and friendliness were commented upon and enjoyed by everyone.

A new idea of sending out flyers to the neighbourhoods close to Fairview, was tried in the Spring for the first time. The first flyer went out by Canada Post before Easter. It outlined what was happening here at Fairview and acted as an invitation to people interested in coming out to join us for Sunday services and mid-week activities. It proved to be a success and was therefore repeated in the Fall and again at Christmas. We plan to have another one prepared to go out early in March. The flyer is a colourful three-fold design with information about Fairview and graphics that might interest readers of all ages.

For Thanksgiving, the committee decorated the sanctuary with a beautiful Fall theme. Floral arrangements for the sanctuary and the narthex were discussed and are presently being finished for the near future.

Our church organist Nancy Krause and our dynamic choir and Praise and Worship Team provided Fairview with beautiful music each Sunday as well as a cantata that was shared with St. Paul’s Church in Paris. The committee feels blessed to have such talent that is a part of our worship services.



It has been a year of growth and learning for our worship committee. The dedication and enthusiasm shown by these members has been very much appreciated. We have worked to make Fairview a welcoming community as we continue to do God’s work.

Respectfully Submitted by:
Diane Hutcheon (Chair)

OUTREACH COMMITTEE

The Outreach Committee had a good year. We spent the early part of the year under the guidance of Rev. Margaret. With her, we examined the role of the Outreach Committee as a vehicle for acting out Christ's mission with the world.

John Asling of Hamilton Conference came to one of our meetings, and provided some insights into ways of doing Outreach ministry. In particular, he helped us to examine the difference between providing charity to those who are disadvantaged, and helping to seek justice as another way of helping out those same people. By this he meant attempting to address inequities within our system of government, and within the world. These inequities contribute to a lack of fairness in many areas, including distribution of food and material goods, housing, and human rights.

After considering some of these broader concepts of Outreach ministry, we rewrote our terms of reference to better reflect our role. These terms of reference can be seen in the new Constitution of the church.

The annual Outreach golf tournament in support of the Canadian Food Grains Bank was a great success in spite of a major downpour. Only eight golfers actually braved the elements, and none were washed away. A considerably larger group gathered for the barbeque afterwards, graciously hosted by Marie and Dave Kelman.

We were pleased to welcome Rev. Barrie to our committee. He brings with him a whole new perspective on Outreach ministry. We look forward to his guidance in the coming years.

Our major area of concentration for the year has been the Beads of Hope campaign. The United Church of Canada hopes to raise \$1,000,000 towards the fight against AIDS in the Third World. Beads of Hope pins are the symbol of this campaign. These are still available from members of the Outreach committee. We held a worship service whose theme was AIDS in the Third World. John Asling was our speaker at this service. An educational board was set up in the Narthex. A petition, urging our government to act in concrete ways to ease the suffering of those in the Third World, was also circulated. This petition is still available in the church office for those who wish to sign it.

Our church donated 624.5 lbs of food for the Food Bank. We are really pleased with this success, and hope to do more in the coming year.

Another need in our own community which has become apparent, is the need for shelter from the cold for some people during the winter months. The Out of the Cold program has grown out of this need. Several churches have banded together to try to provide emergency shelter to those who require it. We have provided some volunteers, as well as some materials. More volunteers would be welcome. In the coming months, we will be exploring some of the causes of homelessness, and ways in which they might be addressed.



We have a lively bunch at our Outreach Committee meetings, and would welcome anyone who is interested in attending. We're looking forward to 2004 – and don't forget the Food Bank!

Respectfully submitted by,
David Thompson

PROPERTY COMMITTEE

The Property Committee continues to take care of the ongoing maintenance of the Church building and property. The usual snow clearing in the winter and lawn cutting in the summer, along with replacing lights, switches and ballasts were taken care of when required.

The locks that were installed approximately 20 years ago were replaced with new locks on three outside doors and keys were distributed to the appropriate people. Records are again being kept of all keys distributed.

The Men’s Prayer Breakfast group financed the following four projects:

- ? Steel covering has been installed on the roof covering the stair well at the west end of the church hall.
- ? Weed killer and fertilizer were applied to the grounds around the church in the spring.
- ? Planted and looked after the flowers at the church this past summer.
- ? Thanks to Ed Jesseman with help from Bob Bayne and Grant Wilks for making up 40 cushions for the pews in the sanctuary and choir loft and for reupholstering the big chair in the Narthex.



Thanks to Les Attwood for continuing the programming of the timers that bring heat on at the proper times in the various parts of the church. He also looks after emergency lighting, telephone, sound system, changing lights, batteries etcetera.

Thanks to Neil Little for his care of the plants in the solarium; this takes place 12 months of the year. And thanks to Bob Moffat; he has done most of the lawn cutting this past summer.

Doug Malvern, Dave Gilbert, Glenn Watson and Bill Anticknap have volunteered to help with clearing snow.

Our Custodian, Marilyn Gellner continues her excellent care of the church building and facilities. With extra outside groups using space in all parts of the church, there is considerably more maintenance required to keep the church clean and tidy. Marilyn maintains her pleasant attitude and good work habits to accommodate groups and individuals to get the job done well.

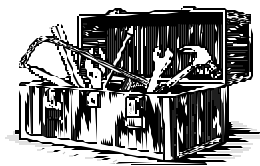
The Property Committee members are:

- | | |
|--------------|----------------|
| Les Attwood | Bob Bayne |
| J.P. Berton | Ed Jesseman |
| Ken Porteous | Scott McKellar |
| Bob Moffat | Grant Wilks |
| Phil Shea | |

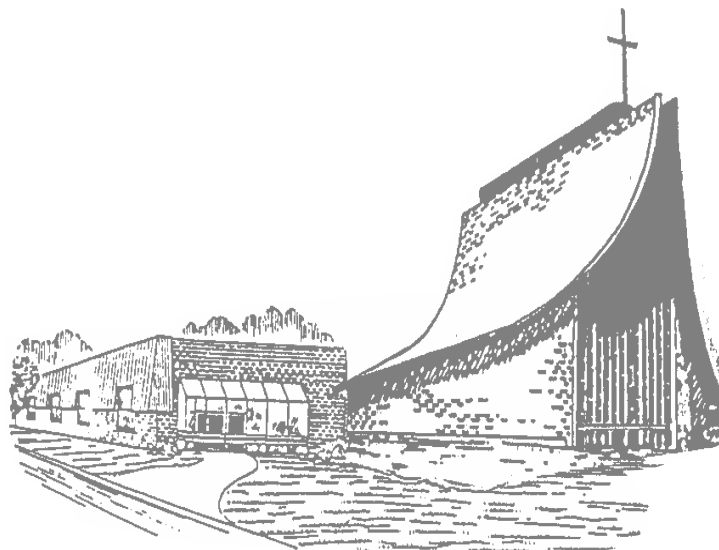


Thanks to all members, they are always willing to give of their time and talent cheerfully and generously.

Respectfully submitted,
Al Ljunggren
Chair, Property Committee



Board Representative Reports



This page
was intentionally
left blank.

FAIRVIEW UNITED CHURCH BOARD OF TRUSTEES

Responsibilities-

The Fairview United Church Board of Trustees in accordance with the United Church Manual, holds the property of the congregation for the use and benefit of the congregation. The task of investing and managing any investment funds on behalf of the congregation, in accordance with the appropriate legislation is also the Board's responsibility. Other responsibilities include the allocation of proceeds realized from the sale of any church assets, in accordance with guidelines outlined in the Manual, and monitoring and reviewing insurance coverage on property belonging to the congregation to ensure that the coverage is adequate and updated as necessary.

Activities during 2003-

The Board of Trustees is obligated to retain assets equal to the amount received from the sale of the former church manse. Accumulated interest beyond that amount accruing from investments may be transferred to the church's operating budget to assist with the minister's housing allowance. \$4,800 was transferred in 2003. Early in the year, the amount of \$16,000 received from the bequests of the late Millie Holmes and the late Ethel Long was also transferred to the church budget.

Total Assets -

As of December 31, 2003, the total assets held in trust by the Board of Trustees on behalf of the congregation were:

Balance of interest-free loan to Fairview United Church.....	\$ 23,000.00
Term deposit—Brant Community Credit Union	\$ 9,200.56
Dundee Bancorp 6.7% debenture.....	\$ 8,008.91
Prov. of Alberta 5.0% bond	\$ 17,695.66
Prov. of Nova Scotia 5.4% bond	\$ 55,792.04
Membership share—Brant Comm. Credit Union.....	\$ 35.00
TD Canada Trust Savings Account	\$ 2,141.60
Total:	\$115,873.77

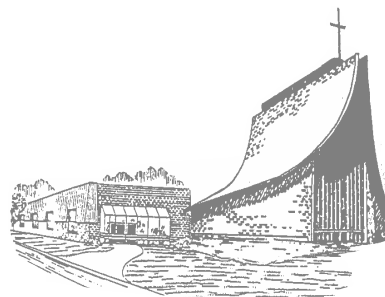
In addition, although not to be considered as an asset of the Board of Trustees, is a trust fund established by the trustees on behalf of the Women of Fairview United Church. The fund, in the amount of \$2,332.26, was the balance held by the Fairview U.C.W. at the time the organization was dissolved, and was designated to be used for the replacement of major kitchen appliances as needed. During November, 2003, the convenors responsible for dispersing these funds did authorize the withdrawal of \$833.14 to replace the refrigerator. The balance remaining in the trust fund now totals \$1,449.12.

Trustee Board Membership-

Members of the Board are Yvonne McDougall (Sec.), Gord Ferrell (Vice-Chair), Dave Kelman, Bob Moffat, Bob Murray, Bruce Reese, Glenn Watson and Rev. Bain (ex-officio).

Respectfully submitted,

Glenn Watson, Chair



FAIRVIEW'S WOMEN'S GROUPS

Tranquility WUCC Unit

Tranquility group started the year of 2003 with funds on hand of \$234.22. During the year our membership number increased from 12 to 15, with an average of 9 or 10 attending most meetings. We have helped the Men's Prayer Breakfast group with their Roast Beef dinner, supplied food and service for a special birthday party, and helped to supply food for several funerals. Some of our members filled shoeboxes for the Operation Christmas Child program, and held a World Day of Prayer service at Tranquility Lodge.

In April Rev. Margaret Bain provided a very interesting program at our meeting. May was the month of our annual church "Garage" Sale, which realized proceeds of over \$1,500. From this money we were able to give an equal amount to the Choir Sound System Fund, the Roof Fund, and to the Church General Funds to help reduce some debt.

In September, we enjoyed a Pot Luck lunch before our meeting at Carolyn Ralph's home. We hosted the October General Meeting Pot Luck dinner at the church, using a Thanksgiving theme. In December we wrapped up our year with a nice party at Claire Steel's, which included an exchange of small gifts. Our financial picture rounded out at \$498.30 on hand.

Executive: Mary Millsap—Leader
Joy Reese—Secretary/Treasurer

O'Dell Circle

The O'Dell Circle meets the second Wednesday of each month. Our group lost another member, who moved out of town, but we carry on and had some good meetings. As one highlight, we had Reverend Margaret Bain speak on the meaning of Lent.

Several afghans were made for the homeless and many hats, mittens, etc. for babies. We filled several shoe boxes for "Operation Christmas Child".

We took muffins and fruit for a coffee break for the volunteers working on a Habitat for Humanity house in the Fall and continue to visit our shut-ins.

Our members gave money for a fund-raiser this year.

We had a 'pot luck' dinner in June and in December, went to a restaurant and then back to a member's home for a social time.

Executive: Franky Russell—Leader
Joyce Strong—Secretary/Treasurer

The Fairview Willow Group

The Fairview Willow Group holds their meetings the second Tuesday of each month, except July and August. In June we had a 'pot luck' dinner and in we December met at the home of Karen Anticknap for an enjoyable evening.

We have 12-14 members out to each meeting and we hosted a 'Picnic' dinner for the April General Meeting when we enjoyed the fellowship of the O'Dell and Tranquility Groups.

Four of our members helped with the Tri-Church 'Soup and Sandwich Lunch' and several ladies baked pies for the 'Men's Roast Beef Dinner'.

Miss Mary Howie, a retired Director of the School of Nursing at B.G.H. showed slides and spoke to us about a woman's life in the Arab states. This was a very interesting meeting.

- ⇒ Our project this year was selling 'Chantel Christmas Cakes' and we made a profit of \$461.00.
- ⇒ Fairview Willow Group donated \$1380.00 to Fairview Church to pay for the new computer hardware needed.
- ⇒ We filled 8 shoe boxes for "Operation Christmas Child".

We lost two of our faithful members this year, Marjorie McCrea and Madeline Jackson. Our group donated \$100 to the Memorial Fund for each, as well as \$100 for Jo Parsons who passed away last year.

Executive: Marion LaSalle—Leader
 Laurene Whigham—Secretary
 Joyce Lowe—Treasurer
 Carol Chonka—Cards
 Ruth Williams and Marian Wright—Social



Fairview Willow, O'Dell and Tranquility Groups donated equal amounts to pay for the following:	
5 Church Groups—Beavers, Brownies, Girl Guides, Pathfinders and Sparks, \$50 each....	\$250.00
Concerns Canada (Youth Alcohol and Drug Addiction) donation.....	50.00
Habitat for Humanity Brant	100.00
Leprosy Mission.....	25.00
Total.....	\$425.00

As there has been no "General Executive" since February 2002 the three leaders held meetings throughout the year to "Keep in Touch".

Louise Martin is the Board Representative for the three groups

We invite any ladies interested to attend our meetings.

A statement showing "U.C.W." balance of \$2,332.26, now held by Fairview Board of Trustees, is at the end of this report.

FAIRVIEW WOMEN'S GROUPS

May 20, 2003

Balance as of April 21, 2003	\$2,332.26
------------------------------	------------

Disbursements:

Fairview Board of Trustees	<u>\$2,332.26</u>
----------------------------	-------------------

Balance as of May 14, 2003	.00
----------------------------	-----

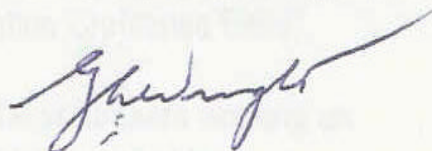
Account Closed May 20, 2003	
-----------------------------	--

Submitted by:

Florence Horsfield

Audited by: Gordon Wright

I have examined the Financial Records of Fairview U.C.W. and confirm the total Receipts, total Disbursements and Closing Balance to be correct.



FAIRVIEW UNITED CHURCH - LIST OF UNIT MEMBERS AND SHUT-INS
with leaders and phone numbers at top of lists

FAIRVIEW WILLOW UNIT

Marion LaSalle 753-0878
meets 2nd Tuesday-7:30pm
(contact April-Sept)

Karen Anticknap
Nita Barker
Vicki Barnard
Carol Chonka
Joann Dinsmore
Shirley Draper
Mary Gregory
Florence Horsfield
Phyllis Hunter
Joyce Lowe
Joyce McGovern
Marge Olding
Janet Perrodou
Marguerite Pigeon
Jean Skudder
Laurene Whigham
Ruth Williams
Marian Wright

**Gwenn Amy - 759-6397*

**Shirley Thompson*
Park Lane Nursing Home

O'DELL UNIT

Franky Russell 753-8311
meets 2nd Wednesday-1:30pm
(contact Nov-April)

Hazel Dewar
Dorothy Henderson
Eleanor Lamb
Louise Martin
Ruth MacKellar
Joyce Neddow
Doris Oxborough
Betty Renout
Bernice Shaw
Joyce Strong
Bea Sutton
Ada Thacker
Marilyn Watson
Dede Wilson

**Marg Davidson*
Park Lane Nursing Home

TRANQUILITY UNIT

Mary Millsap 756-5151
meets 3rd Wednesday-1:30pm
(contact Sept-Nov)

Dorothy Bayne
Elizabeth Cavanaugh
Muriel Ferguson
Erna Greenfield
Helen Jesseman
Doris Marcellus
Edna Martin
Carolyn Ralph
Joy Reese
Betty Roswell
Freda Smeaton
Claire Steel
Connie Wilkes

* indicates shut-ins



SUPPLY AND SOCIAL ASSISTANCE — HELPING HANDS

Helping Hands is an outgrowth of the United Church Women's supply and social assistance program.

During the past two years, requests for assistance have been directed not only to the Women's groups, but to the local congregation. The aim is to act out our Christian beliefs by giving assistance to others, both within our local community and other places throughout the world. Projects have encompassed hands-on work to supply the needs of others and collections and assistance to a variety of causes. Following is a list of hands-on-projects that have been completed.

Knitted articles for the Hamilton Health Sciences

67 baby hats for newborn babies
 21 hat and bootie sets for premature babies
 3 sweater, hat and bootie sets
 1 baby afghan

Teddies for Tragedies

25 teddy bears were donated. These are given to children in conflict situations or where there is a financial need. They are distributed to all parts of North America and the world.

Hats for Cancer Patients

Over 100 hats for children and adults were given to Brantford and Hamilton Hospitals.

Warm-Up Canada

11 blankets have been put together by Eleanor Lamb and Bea Sutton from rectangles knit by individuals. They have been made use of by the Salvation Army in Brantford and Brantford's new 'Out of the Cold' program.

People who have contributed their knitting skills for these projects are Muriel Ferguson, P. Heaxter, Phyllis Hunter, Eleanor Lamb, Louise Martin, Doris Oxborough, Betty Renout, Franky Russell, Bernice Shaw, Claire Steel, Bea Sutton and Marilyn Watson.

For those who have contributed without signing the book, your help is also much appreciated. Thank you to all our willing knitters.

Collections:

Mennonite Central Relief Committee

39 bags of health care items were given to go to Iraq. Thank you to Laurie Young for sewing the bags for these kits.

Operation Christmas Child

30 shoe boxes were filled.

Sleeping Children Around the World

Pennies placed in the pop bottle on the counter go towards buying bed kits for children in need. One bed kit was purchased for a child.

Nova Vita

A large box of towels and bedding were donated for the new addition.

Out of the Cold

You have supplied our new program with a multitude of articles used both within the shelter program and as gifts and hand-outs. Thank you for your excellent support.

Used Stamps

These have been collected for the Canadian Bible Society. They are in turn sold to fund the programs, translations, distribution etcetera.

Used Eye Glasses

These are collected and turned over to local optometrists who meet needs at the W. Ross Macdonald School, the Christian Blind Mission and other organizations where there is a need.

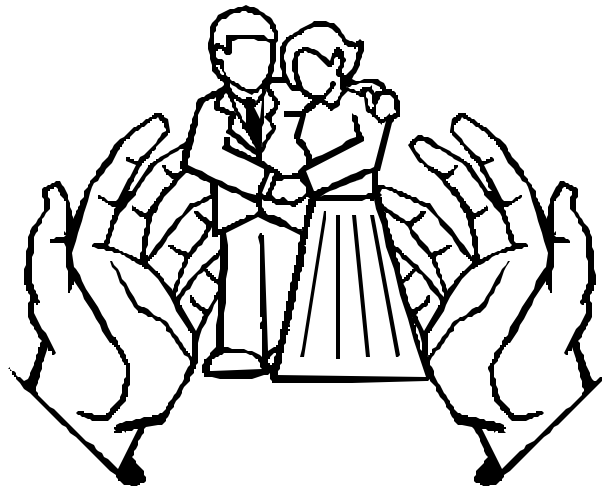
Campbell Soup Labels

Our local public schools are no longer saving these. They are now being given to Central Baptist Academy, a private Christian school in our community. They have been very pleased to receive them.

Thank you to everyone who has helped with these projects.

Respectfully submitted,

Betty Renout



FAIRVIEW "HOUSE SYSTEM"

In the spring of 2002 during one of the regular monthly meetings that Morley Roswell, Board Chair had with our interim minister, Rev. Margaret Bain, the idea of a house system was discussed. Rev. M. Bain suggested that Fairview United Church might benefit from this approach. She pointed out that Marshall Memorial United Church in Ancaster had successfully operated such a system for some time. Morley contacted the minister there and discussed how the system worked and reviewed it with Rev. Margaret.

In the late spring of 2002 this topic was placed on the Board agenda. The Board approved the formation of a "House System" and a committee was established under the leadership of Morley Roswell to develop one for Fairview. The committee consisted of Bob and Dorothy Bayne, Sheila Bauer, Dave Gilbert, Phyllis Hunter, Al Ljunggren and George Weeden. This committee met twice and organized the church members and adherents into 11 houses (July and August serve as one). The committee also arranged for people to serve as leaders of the houses and a meeting was held with the leaders in January 2003, to outline the purposes of the system and to pass out house lists.

The purposes of the house system are as follows:

1. To involve all members in our church activities,
2. To improve communications among our members,
3. To help our staff become more aware of the needs of our members.

The first house started operation in March 2003. Each House is responsible for providing greeters, ushers, lay readers and coffee time after church.

The response of our members and adherents has been very positive and it has gotten off to a good start. There have been a few problems during the first year. A small number of families found that the month they served in was not the most suitable. Other wrinkles include the need to help some houses with more lay readers and to increase membership in houses where members have moved away or no longer attend Fairview United Church.

At the time of this article the committee will be meeting with the house leaders to discuss our successes and any problems that need to be addressed. Any necessary changes will be made and we plan to have them ready for March 2004. One of our goals was to help our staff become more aware of the needs of our members and we will try to do more of this next year.

Any changes to the operation will be published in the Easter "Link".

A big "Thank You" is extended to the House Committee, House Leaders, all the members who participated and especially to Rev. Margaret Bain who suggested the idea as a possible solution to some of our difficult challenges.



Thanks To Everyone for a Great Beginning!

Morley Roswell
House Committee Chair

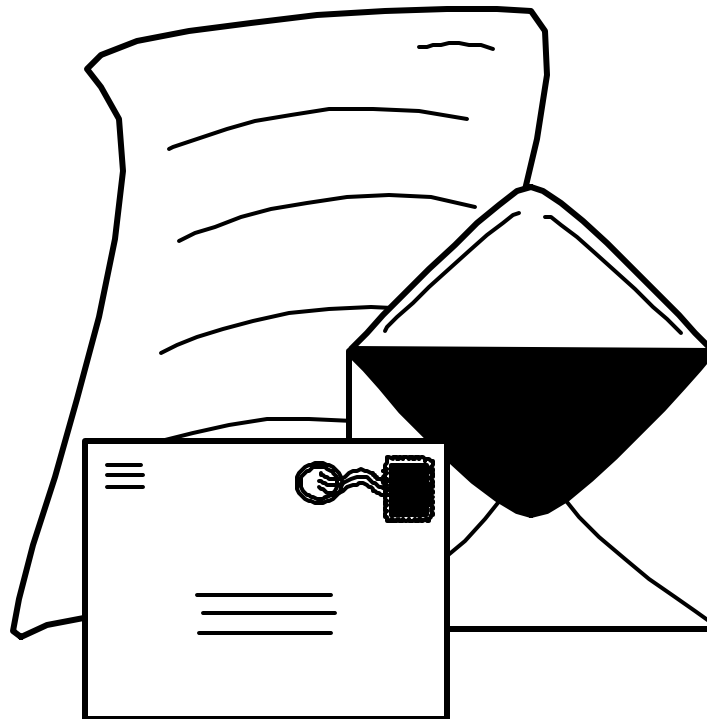
GREETING CARD REPORT

In the year 2003, 39 cards were sent out:
15 Get Well Cards
24 Sympathy Cards

Thank you to all who kept me informed

Respectfully submitted,

Cecelia Ljunggren
756-4907



MEMORIAL FUND

Donations are made to the Memorial Fund in loving memory of family and friends. Money received is used to purchase articles of a permanent nature for use within the church.

This year we purchased a new copier and fax machine with extended warranty for office use. A donation was made to the choir to assist with their fundraising to install a new sound system within the church sanctuary.

Members of the committee are Dorothy Bayne, committee member and Connie Wilks, chair and treasurer.

Respectfully submitted,

Connie Wilks, Chair

MEMORIAL FUND FINANCIAL REPORT

RECEIPTS

Balance on hand January 1, 2003.....	\$2,893.94
Donations	2,720.00
Bank Interest	<u>1.31</u>

\$5615.25

\$5615.25

DISBURSEMENTS

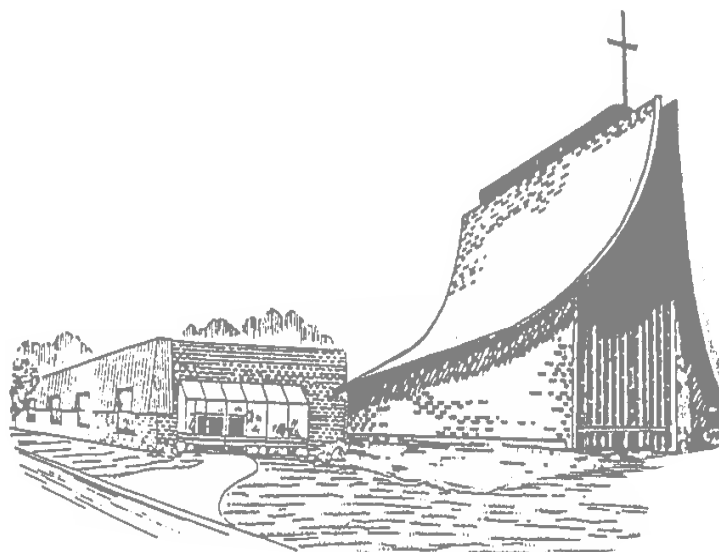
Nameplates.....	\$ 31.05
Copier and Fax Machine	853.90
Fairview Church Chancel Choir	<u>1000.00</u>

\$1884.95

-1884.95

BALANCE ON HAND, DECEMBER 31, 2003 \$3730.30

Other Group Reports



This page
was intentionally
left blank.

STITCH & CHATTER QUILTING GROUP

We have had an enjoyable and busy year. We meet once a week, on Thursday afternoons between 1 pm and 4 pm, sometimes Monday afternoons, and all summer.

We have 5 members and we are looking for more. One of our valuable members, Audrey Present, moved to Kingston in December. She will be missed as she gave us a lot of good tips with quilts and crafts. We also miss our tea lady, Freda Smeaton, with her Chatter & Tea.

We donated to the Choir for the sound system, \$100.00 went to Beads of Hope and \$100 to the Benevolent Fund in December. We also support to the General Fund throughout the year.

One of our members, Jean Porteous, gave quilting lessons to two individuals one afternoon in October.

We enjoyed a spring trip to St. Jacobs to view the lovely quilts that were on display in the area.

We look forward every week to our get-together and the friendship we have.

Secretary:	Eleanor Lamb
President:	Louise Martin
	Helen Jesseman
	Jean Porteous
	Jackie Archibald



FELLOWSHIP CLUB

The Fellowship Club was formed as a group in 1986 for the purpose of a social time for those over 55.

Over the years we have had trips to ice shows, theaters, and Flamboro dinner and races. In June we have had picnics or pot lucks and played mini-golf. The last few years we have enjoyed the buffet at the White Horse and were able to stay and have some games afterwards.

In December the Eastern Star ladies prepared a delicious turkey dinner for us. This Fellowship Club Dinner is open to any who might like to join us.

We used to meet in the evenings but last year decided to try for afternoons owing to inclement weather conditions and night driving.

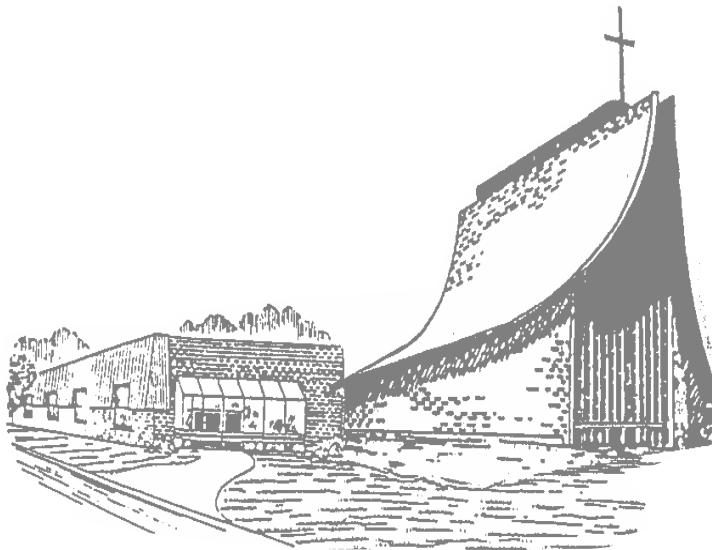
One of these afternoons everyone was asked to bring a craft they had made and we found we had lots of talent in the group.

We miss our late president Lillian Painter, who presided over us for the past 4 years until her death in 2002. We appreciate the work Chuck Dewar has done as treasurer for many years, and also Hazel Dewar who was a very efficient secretary for many years.

We meet every other month on the first Friday at 1:30 pm in the Fellowship Hall and anyone interested in joining us will be made most welcome.

Respectfully submitted,

Muriel Ferguson



MEN'S PRAYER BREAKFAST GROUP

A small but active group, the Men's Prayer Breakfast Group meets weekly in the church on Friday mornings at 8:00 am for breakfast. We invite all the men in the congregation to join us at any time if and when they are able to do so.

During the year we have worked at several projects which have kept us busy.

? In April, we sponsored the 'Roast Beef Dinner' and served 190 meals. Another dinner is planned for April 2, 2004.

? In October, we provided the 'Breakfast With Rev. Barrie'. Again we had a great turn-out.

? during the year we have also served breakfast for the Sunday School Teachers Training events. We also regularly support other events with help in set-up of tables etc..

Our receipts from the above activities have gone to the General Fund, the Fund for the Sound System and as well we purchased material and donated the cushions for the pews. We installed a new roof over the back stair well and purchased fertilizer for the lawns in the early spring.

It is with great sorrow that we remember Jack Ryder, a faithful member of the group who passed away on January 1, 2004. Our appreciation to Donna for allowing us to meet in the Ryder home for several months each Friday morning.

Regular members of the Men's Prayer Breakfast Group are:

Al Ljunggren

Grant Wilks

Ed Jesseman

Dave Gilbert

Jim Steel

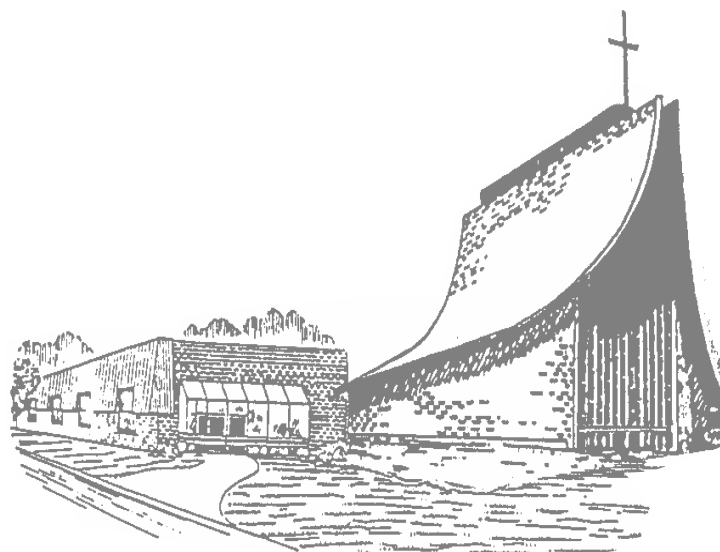
Dave Horsfield

Bob Bayne



This page
was intentionally
left blank.

Financial Reports



This page
was intentionally
left blank.

FINANCE AND ADMINISTRATION COMMITTEE

To The Congregation of Fairview United Church

February 15, 2004

Some Comments on Finances

I thought it would be helpful to the members of Fairview if I put in writing the comments one would normally make orally in presenting the Annual Financial Report and Budget.

On behalf of the congregation, I want to express appreciation to Bill Anticknap for undertaking the accounting work for 2003. I'm afraid I twisted his arm a bit to do it, and we both underestimated the effort required. Thanks Bill!

We also now realize that computers are like people—the more information and experience you put into them, the slower they go! Thanks to the Fairview Women who provided the funds, the new fast computer is now up and running. Thanks Ladies!

Fairview had an exceptionally good year in 2003. We ended the year with a surplus of \$40,400. While we had budgeted for a surplus of only \$4,200. And this was accomplished even though we paid \$3,760 principal on the Mission and Development Loan (Budgeted \$2,000), reducing that loan to just under \$20,000.

Let me account for such a remarkable result:

1.	Savings on Minister salary and benefits, for July, August, September	\$15,000
2.	Savings on Education Leader Salary, budgeted for	\$ 9,000
3.	Savings on Moving Expenses for Minister, budgeted for	\$ 8,000
4.	Rent received from United Pentecostal Church	\$10,000
5.	Group Fund-Raising exceeded budget by	\$ 4,000

(Please note that the \$17,000 received in bequests this year were budgeted and therefore did not help to create the extra surplus).

It is apparent that the events enumerated will not be repeated in 2004 (with the exception of the church rent) and so, while they helped pull us out of a deep hole, we cannot count on them for 2004 and subsequent years.

Now for some comments on the proposed 2004 budget:

The Congregational Board has reviewed the whole budget and has satisfied itself that the budget is realistic. It proposes income of \$194,200, expenses of \$205,290 and a deficit for the year of \$11,090.

Some comments on the income first:

Readers may be disappointed at the budgeted income for individual givings in light of successful stewardship campaigns the past 2 years and the recent attendance of many newcomers, but (and I don't know how to say this better), we must anticipate the loss through incapacity or death of some

members (just look at our ages!)

It should be noted that we have budgeted rental income for 6 months for the day school and a full year for the United Pentecostal Church. We have also verified with the Board of Trustees that the church should anticipate receiving \$4,800 from Trustee Investment Income.

We are working towards regrouping income items so that there will be only 3 main categories—
— Individual Givings, with sub-categories
— Group Givings, by group, and
— Miscellaneous Income

We hope this arrangement is beneficial.

Let us turn our attention to expenses:

There are very few significant increases in any of the Committee Budgets but some comment may be in order.

Finance and Administration

Upon the recommendation of Millard, Rouse & Rosebrugh, Chartered Accountants, we have upgraded the computer hardware (\$1,200), provided Sharon Tracey with a condensed training session on Quickbooks Accounting, and budgeted for new software for recording members, group memberships, and recording individual givings.

Presbytery dues for 2004 are for 517 members at \$13.22 per member. We will see this reduced in 2005 for the 120 members whose names were removed from the Roll this year.

Ministry and Personnel

I thought it would be informative for readers to know the cost of the various benefits listed in the budget as “Employer Paid –Group Benefits”. They are:

⇒ United Church Pension (3 people)	\$ 7,150
⇒ Group Insurance	\$ 3,750
⇒ Restorative Care	\$ 700
⇒ Employee Assistance Program.....	\$ 200
⇒ Provincial Sales Tax (on group insurance)	\$ 300
Total:	\$12,100

The salary of \$10,000 and housing allowance of \$3,750 for the Education Leader are for one half the year at approximately one half of the rate for salary and housing allowance of the Minister. The United Church now mandates a housing allowance for any ministry personnel working more than 8 hours a week. The position of Education Leader was identified by the Joint Needs Assessment Committee and authorized by the congregation at the last Annual Meeting.

Property

We think (or should it be hope and pray) that our fuel consumption will be lower than last year but we also know our electricity costs will rise. We have been advised by the Board of Trustees (who are responsible for insurance) that this cost will probably rise by 19% on top of last years increase of 34%. Other insurance carriers are being investigated but the impact of September 11, 2001 continues to reverberate.

Taxes Paid

We are discontinuing the recording of provincial sales tax in a separate account since it serves no useful purpose. We will continue to account separately for GST since we recover 50% from the Federal Government.

Debt Reduction

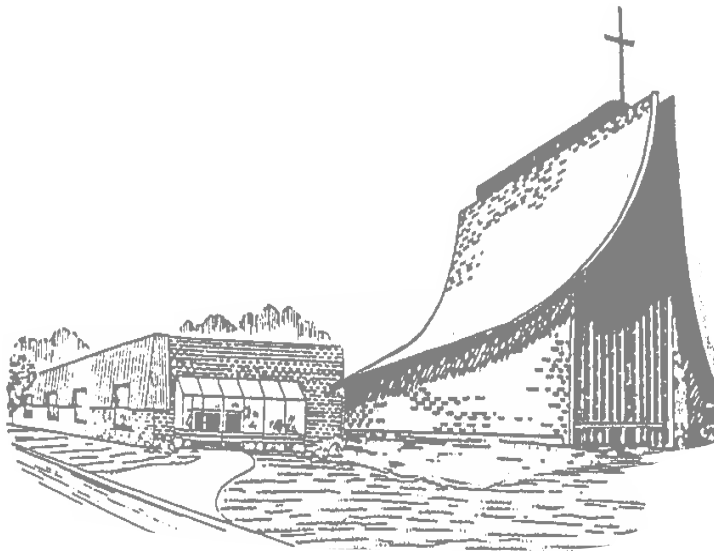
We have budgeted a further \$2,000 payment on the Mission and Development loan, which this year carries an interest rate of 2.79%. The anniversary date for this loan is September 15 and originated in 1993 to pay 50% of the roof repair costs.

Conclusion

I trust that readers find these written comments helpful to their understanding of these statements and for future reference.

Respectfully submitted,

David A. Kelman
Chair of Finance



CONSOLIDATED FINANCIAL STATEMENT

Fairview United Church

OPENING BALANCES	2002 Actual	2003 Actual	2004 Budget
General Account	-44790	-24752	17594
Sunday School	560	943	1229
Choir	658	663	7477
Memorial Fund	2062	2894	3730
Opening Balances :	-41510	-20252	30030
RECEIPTS			
Mission & Services	16506	16730	18000
General Account	183849	194586	176200
Sunday School	691	342	
Choir	3674	8321	
Memorial Fund	3012	2721	
Trustee's Loan	6000		
Total Income :	213732	222700	194200
DISBURSEMENTS			
Mission & Services	16506	16730	18000
General Account	165911	154167	185290
Sunday School	308	56	
Choir	3669	1507	
Memorial Fund	2180	1885	
Long Term Debt Repayment	2900	3760	2000
Trustee's Loan Repayment	1000		
Total Expenses :	192474	178105	205290
CLOSING BALANCES - DECEMBER 31			
General Account	-24752	17594	6504
Sunday School	943	1229	
Choir	663	7477	
Memorial Fund	2894	3730	
Closing Balances :	-20252	30030	6504
LONG TERM DEBT as at year end			
M & D Loan	23738	19978	17978
Trustee's Loan	23000	23000	23000
Total Long Term Debt :	46738	42978	40978

STATEMENT OF RECEIPTS

Finance 1

	<u>2002 Actual</u>	<u>2003 Budget</u>	<u>2003 Actuals</u>	<u>2004 Budget</u>
DESIGNATED GIVINGS				
Benevolent Fund	100		100	
Church School Supplies	132		0	
Computer Fund			1380	
Foodgrains (Golf Tournament)	125		0	
Memorial Fund Advent Wreath	1820		15	
Mission and Development (Roof Loan)	900		0	
Total Designated Givings	3077	0	1495	0
EXTRA ORDINARY GIVINGS				
Above and Beyond	20850			
Dinner Fund Raiser	976			
Treasured Memories	2200			
Other		2000		
Total Extra Ordinary Givings	24026	2000	0	0
GROUP GIVINGS				
Belle 'a Dears	150			
Card Group			118	
Chancel Choir	271	0	1771	500
Collective Kitchens	20			
Men's Prayer Breakfast	0		620	500
Stitch and Chatter Group	950		900	
Trustees	3000			
Women's Groups Donations	2480		2662	2500
Other			50	
Total Group Givings:	6871	0	6121	3500
INDIVIDUAL GIVINGS				
Anniversary Offering	1059	800	474	500
Caring Coins	2108		1093	500
Christmas Offering	1928	6000	3059	3000
Easter Offering	1292	1500	3469	3500
Envelope Givings	98877	110000	86230	90000
Other	0		30	
Initial Offering	337	300	310	300
Loose Offering	2300	2400	2774	2400
P.A.R.	39150	45000	53921	54500
Total Individual Givings	147051	166000	151360	154700
MISCELLANEOUS INCOME				
Discounts Earned			40	
GST Rebate	1033	1000	988	750
Observer	180	200		100
Other (Reimbursed Expenses)	339			
Other (Does NOT qualify as donation)			2626	1100
Photocopy	23	25	95	100
Donation for Church Expenses			183	
Board of Trustees Contributions		19000	20800	4800
Hall Contributions				
United Pentecostal Church		1000	9285	9400
Weddings	640	1000	350	350
Other	610		1200	1400
Total Miscellaneous Income	2825	22225	35567	18000
TOTAL GENERAL ACCOUNT	183850	190225	194543	176200
TRUSTEE'S LOAN	6000			
MISSION & SERVICE INCOME				
M&S Envelope Givings	9793	11000	9230	10000
M&S PAR	6638	7000	7532	8000
M&S Sunday School	75			
M&S Other	0		10	
Total Mission & Service Income:	16506	18000	16772	18000
TOTAL INCOME	206356	208225	211315	194200

STATEMENT OF DISBURSEMENTS

Finance 2

	<u>2002 Actual</u>	<u>2003 Budget</u>	<u>2003 Actuals</u>	<u>2004 Budget</u>
MISSION & SERVICE				
M&S Donations	16506	18000	16772	18000
Total Mission & Service	16506	18000	16772	18000
DEBT				
M&D Loan Payment	2900	2000	3760	2000
Trustee's Loan	1000	0		
Total Long Term Debt:	3900	2000	3760	2000
SUMMARY OF COMMITTEE				
CHRISTIAN LIFE AND NURTURE	1772	3250	2148	3050
FINANCE & ADMINISTRATION	17559	17000	14859	17700
MINISTRY & PERSONAL	120049	134,502	105203	134050
OUTREACH COMMITTEE	822	500	1457	1050
PROPERTY COMMITTEE	18047	20165	23833	21890
TRANSITION COMMITTEE	0	500	421	0
WORSHIP COMMITTEE	4498	4800	3771	6050
TAXES PAID-all committees	3164	3300	2475	1500
Total Committee Expenses:	165911	184017	154167	185290
TOTAL EXPENSES	186317	204017	174699	205290
 SUMMARY				
TOTAL INCOME	206356	208225	211315	194200
TOTAL EXPENSES	186317	204017	174699	205290
SURPLUS OR (X) DEFICIT	20039	4208	36616	-11090

DETAILED EXPENCES BY COMMITTEE

Finance 3

CHRISTIAN LIFE & NURTURE	<u>2002 Actuals</u>	<u>2003 Budget</u>	<u>2003 Actuals</u>	<u>2004 Budget</u>
Adult Education	300		163	700
CLAN Other	143			
Confirmation	68	300	358	100
Events	218			
Ministry Candidate		0		
Nursery		50		50
Observer (Transfer)	224	200	213	200
Reference Material & Library	21	350		350
Sunday School Curriculum	385	1300	1361	1300
Sunday School Supplies	329	200	53	200
Teacher Appreciation	84			
Midweek Youth Groups		100		100
Envelopes (Sunday School)		50		50
TOTAL:	1772	2550	2148	3050

FINANCE & ADMINISTRATION

Computer Expenses	32	65	408	2500
Clergy Parking Pass	9	20		
Copier Expenses	5044	5500	3935	5000
Bank Service Charges	720	750	1090	1200
M&D Loan Interest	852	715	704	600
Service Overdraft Charges	609	1000		
Finance Miscellaneous			15	0
Fundraising Expenses			100	
Gifts & Donations	35		35	0
Offering Envelopes	380	450	373	400
Office Equipment		200	60	100
Office Supplies	1260	1000	818	800
PAR Service Charge	260	300		
Postage	576	200	347	300
Presbytery Dues	6792	6800	6800	6800
Stewardship Program	990		174	
TOTAL:	17559	17000	14859	17700

MINISTRY & PERSONNEL	<u>2002 Actuals</u>	<u>2003 Budget</u>	<u>2003 Actuals</u>	<u>2004 Budget</u>
Education - Choir Director		300		300
Education - Minister	1010	1000	375	1200
Education - Staff Associate				
Education - Education Leader		250		
Employer Paid - CPP			3878	3400
Employer Paid - EI			2438	2400
Employer Paid - Group Benefits	15500	17500	14976	12100
Other			228	240
Guest Speaker	245	350	915	350
Housing Allowance- Minister	14774	14774	11137	15000
Housing - Staff Associate	3386	0		
Housing - Education Leader		3693		3750
Interview Process - new Minister		500		
Moving Expenses - new Minister		8000		
Income Tax Adjustment	-532			
<u>Salaries</u>				
Salary - Caretaker	5382	5543	6424	6875
Salary - Intern Minister	0			
Salary - Minister	40000	38100	30940	41000
Salary - Organist/Choir Director	13914	14331	14332	15334
Salary - Office Administrator	18022	18591	17278	20384
Salary - Temporary Office Administrator				300
Salary - Staff Associate	6668			
Salary - Education Leader		8925		10000
Travel - Minister	672	700	521	700
Travel - Staff Associate	445			
Travel - Education Leader		175		120
Travel - Administrator	33	20	35	
Treasurer's Honorarium	0	1200	1200	0
Workplace Safety Insurance Board	530	550	526	597
TOTAL:	120049	134502	105203	134050
 OUTREACH COMMITTEE				
Beads of Hope			332	
Canadian Foodgrains	125			
Miscellaneous			596	50
Speakers				200
Supplies				100
Newsletter - Link	697	500	529	700
Donations and Gifts				
TOTAL:	822	500	1457	1050

PROPERTY COMMITTEE	<u>2002 Actual</u>	<u>2003 Budget</u>	<u>2003 Actual</u>	<u>2004 Budget</u>
Fuel	6899	8000	9105	7000
Furnishing & Equipment	115	0	275	
Insurance	3406	3600	4580	5450
Janitorial Supplies	280	300	1021	600
Kitchen License		100		100
Maintenance	722	300	875	800
Phone - Church	1703	1700	2000	2200
Phone - Minister	0	250		360
Phone Rental	444	450	485	0
Phone Maintenance agreement	184	200		0
Security Equipment			291	
Snow Removal	160	300	844	500
Special projects (2001 Sanctuary Glass)				
Utilities	3814	4600	4008	4500
Waste Removal	320	365	349	380
TOTAL:	18047	20165	23833	21890

TRANSITION TEAM

Meetings	0	500	421	0
TOTAL:	0	500	421	0

WORSHIP COMMITTEE

Advent Wreath	1701	0		
Advertising	2110	2800	1760	3000
Bulletins	240	350	1009	350
Christ Candle	130	150	108	150
Communion Supplies	53	50	28	100
Copyright (music)	177	250	188	250
Guest Artists			160	300
Hymn Books			26	100
Music & Choir Supplies	55	800	273	1100
Resources	0	100		100
Sanctuary Décor	0	200		400
Special Effects	32	100	28	100
Miscellaneous			191	100
TOTAL:	4498	4800	3771	6050

TAXES PAID - all committees

GST Expenses	2044	2200	1601	1500
PST Expenses	1120	1100	874	
TOTAL:	3164	3300	2475	1500

REVIEWER'S REPORT

I have examined the Financial Statement of Fairview United Church as at December 31, 2003, and the Statement of Receipts and Disbursements for the year then ended, and have obtained all the information and explanations I have required. I have reviewed the accounting procedures employed and have made such tests of the records and supporting evidence as I thought necessary under the circumstances.

In my opinion, and according to the best of my information and the explanations given to me and as shown by the books of the church, the accompanying financial statements are correctly prepared to present fairly the financial aspects of the church's work for the year.

Respectfully submitted by

John Baxter
Reviewer

